

# Modern slavery and human trafficking statement

Issue date: June 2024

Next review: June 2025

## Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 31 December 2024.

Ignite Consulting Ltd ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

## Organisational structure

We are an innovation and change consultancy dedicated to transforming the face of public services. With our clients, we design, build and embed high-performing and financially viable organisations able to deliver sustainable, efficient, customer-centric services focused on the things that really matter. Together we strive to make a meaningful difference to the lives of millions of people through building vibrant local communities, enhancing quality of life and protecting the vulnerable.

We are a small business operating in the UK and employing circa 25 employees as well as a number of associates. We became an Employee Ownership Trust on 10 December 2021.

## Due diligence

Due diligence is undertaken to ensure that we only engage with reputable suppliers, and our employees and associates are required to assist with due diligence during the onboarding process.

## Risk and compliance

Due to the majority of our supply chain being based in the UK, US and in lower risk industries, such as internet software and services, our exposure to risk is low. We do not act as a producer, manufacturer or retailer of physical goods and have no supply chains in relation to such activities.

We expect all of our suppliers to meet legal and ethical standards as a condition of doing business with us, in line with our Procurement policy and Social value policy.

The statement was approved by our board of directors.

Mark Long  
Director and CEO  
Ignite Consulting Ltd

